

## Key Priorities: General Manager, Strategy and Corporate

The City of Holdfast Bay is seeking a strategic business-minded leader to join the City of Holdfast Bay's executive senior leadership team. This role supports the CEO and works alongside Council's Elected Members to advance corporate initiatives to deliver Council's strategy and enhance Council credibility, trust and accountability to the community.

Our vision is: Protecting our heritage and beautiful coast, while creating a welcoming and healthy place for all in South Australia's most sustainable city.

## Key Priorities for this position:

- 1. Champion business transformation You will provide strategic leadership to support the business transformation initiatives with the implementation of the target operating model. Lead development of strategy, policy and planning, formation of a digital strategy, corporate reporting, change management and integration with organisational culture and development.
- 2. Lead the strategic approach to delivering on Council financial sustainability. You will oversee and develop the strategy to deliver on strengthening the financial sustainability of Council. You will lead new ways to increase engagement and transparency with the community, elected body and independent stakeholders. Facilitating an approach to support executive and elected member decision-making utilising evidence-based data and sound governance practices.
- 3. Strengthen leadership and cultivate a high-performance culture You will be the executive champion that is responsible for building leadership capability and staff engagement within Council and leading the development of a culture that promotes collaboration, accountability and a results-oriented approach across the entire organisation.

Key supporting documents:

- Our Holdfast Strategic Plan 2050+
- 2024-2025 Annual Business Plan
- 2023-2024 Annual Report
- Long Term Financial Plan 2024-2034



## Organisational chart



