

ASSET MANAGEMENT LEAD
Permanent / Full Time
Salary Range – Grade 6
\$110,369 – 117,949 p/a plus super



About Us

We are proud of what we achieve for our community and we empower and value our staff by recognising achievements and delivering on our promises. We are respectful, innovative and easy to do business with and we engage our community to inspire progress and build a future. We enjoy what we do!

About the Opportunity

Are you passionate about building sustainable communities through asset management? We're seeking an experienced Asset Management Lead to drive a data-driven, financially sustainable asset management system. In this key role, you'll lead asset planning, system improvements, and long-term investment strategies to ensure our assets deliver lasting value to the community.

What You'll Do:

As our Asset Management Lead, you'll:

- Lead the development and implementation of asset management strategies, plans, and policies.
- Maintain a financially sustainable, data-driven asset management system.
- Manage the asset register with accurate condition, GIS, and financial data.
- Coordinate annual renewal planning and 10-year investment programs.
- Oversee asset data collection and condition assessments.
- Provide expert advice and reporting on asset performance and lifecycle management.
- Drive system improvements, training, and process documentation.
- Work collaboratively with key internal stakeholders across Council.

What We're Looking For:

- Tertiary qualification in Engineering, Asset Management, or a related discipline
- Proven experience in developing Asset Management Plans and managing asset systems
- Strong skills in GIS and asset data analysis
- Experience with capitalisation, asset valuation, and long-term investment planning
- Excellent communication, negotiation, and stakeholder engagement skills
- Strong leadership, problem-solving, and decision-making abilities
- Ability to manage competing priorities and meet deadlines
- Proactive, flexible, and committed to continuous improvement
- Proficient in Microsoft Office; experience with Technology One desirable

What we offer:

**OUR
VALUES**

ARISE

ACHIEVEMENT RESPECT INNOVATION SIMPLICITY ENGAGEMENT

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- Flexible working options
- Career development opportunities
- Health and wellbeing programs
- Attractive and competitive remuneration
- Recognition of achievements
- Vehicle Salary Packaging
- Paid parental and partner leave
- Employee Assistance Program

To enquire and apply:

To find out more about the role contact James Mitchell, Engineering Manager on 8229 9962.

Please ensure you submit your application through our official careers portal at www.holdfastbaycareers.com.au. Only applications received via this portal will be considered.

Please quote reference no. 36/25 on your application.

Only applicants who address and meet the essential criteria in the Position Description will be considered.

Applications close at 9am on Monday, 15 September 2025

Candidates will be required to undertake DHS Screening.

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