Minutes of the Ordinary Meeting of Council of the City of Holdfast Bay held in the Council Chamber, Glenelg Town Hall, Moseley Square, Glenelg, on 12 June 2018 at 7:00pm.

MEMBERS PRESENT

Acting Mayor A Wilson

Councillor R Aust

Councillor M Bouchée

Councillor A Bradshaw

Councillor S Charlick

Councillor R Clancy

Councillor S Lonie

Councillor R Patton

Councillor J Smedley

Councillor R Snewin

Councillor L Yates

STAFF IN ATTENDANCE

Chief Executive Officer - JP Lynch General Manager City Assets & Services - SG Hodge General Manager Elect City Assets & Services - H Lacy Acting General Manager Community Services - M Lock General Manager Business Services - R Bria

1. OPENING

Her Worship the Acting Mayor declared the meeting open at 7.00pm.

2. KAURNA ACKNOWLEDGEMENT

With the opening of the meeting Her Worship the Acting Mayor stated:

We acknowledge Kaurna people as the traditional owners and custodians of this land.

We respect their spiritual relationship with country that has developed over thousands of years, and the cultural heritage and beliefs that remain important to Kaurna People today.

3. PRAYER

Her Worship the Acting Mayor requested all present to pray and read the following Prayer:

Heavenly Father, we pray for your presence and guidance at our Council Meeting.

Grant us your wisdom and protect our integrity as we carry out the powers and responsibilities entrusted to us on behalf of the community that we serve.

4. APOLOGIES

4.1 Apologies Received - Councillor K Donaldson

4.2 Absent - Nil

5. ITEMS PRESENTED TO COUNCIL - Nil

6. DECLARATION OF INTEREST

Members were reminded to declare their interest before each item.

7. CONFIRMATION OF MINUTES

Motion C120618/1171

That the minutes of the Ordinary Meeting of Council held on 22 May 2018 be taken as read and confirmed.

Moved by Councillor Clancy, Seconded by Councillor Patton

Carried

8. PUBLIC PRESENTATIONS

8.1 **Petitions** - Nil

8.2 **Presentation**

8.2.1 **2018** Excellence Award – Excellence in Design and/or construction of a public works project Water Over \$1 million

Winner for Bickford Terrace major drainage project.

8.2.2 Institute of Public Works Engineering Australasia - Award

A Certificate of High Commendation has been awarded to Tonkin Consulting and the City of Holdfast Bay.

8.2.3 Farewell to the General Manager City Assets & Services

The Acting Mayor, Ms A Wilson made a presentation to Mr Steve Hodge and thanked him for his service to the Council and wished him well on his retirement.

8.3 **Deputations** - Nil

9. QUESTIONS BY MEMBERS

9.1 Without Notice

9.1.1 Kibby Avenue

Councillor Patton asked a question on whether the bitumen in Kibby Avenue requires attention to allow for stormwater runoff.

The General Manager City Assets and Services provided a response.

9.1.2 **Buffalo Lease**

Councillor Bouchée asked a question regarding the lease agreement for the Buffalo and the maintenance that needs to be provided.

The General Manager City Assets and Services provided a response.

9.2 With Notice

9.2.1 Facial Recognition Technology in Public Places (Report No: 184/18)

Councillor Charlick asked the following question:

- "1. Is Council obligated by (State or Commonwealth) law to hand over footage from Council-owned CCTV to any relevant bodies? If so, what are the key relevant laws/statutes, and which bodies can compel Council to hand footage over?
- 2. Does Council use any facial recognition technology (hardware or software) for any purpose currently, or have plans to implement it in the foreseeable future?
- 3. To administration's knowledge has facial recognition technology been applied to any footage gathered by Council, by any other party/relevant body?
- 4. To administration's knowledge, do any private bodies/enterprises utilise facial recognition technology in Holdfast Bay in public spaces?
- 5. Is there a requirement for anybody wishing to apply facial recognition technology in Holdfast Bay (in public spaces) to seek permission from Council or any other statutory authority?"

Background

These questions come out of concern at the rate of uptake and move towards facial recognition technology in public spaces, and the endless creep of government and third party data gathering.

It is my view that personal data privacy may very soon be impossible, and that facial recognition technology is aiding in eroding civil liberties. It should be high on the list of priorities of Council to make sure that wherever possible residents' and visitors' privacy is treated with the greatest respect.

ANSWER – General Manager City Assets

Since the 2006 installation of the City of Holdfast Bay's first CCTV cameras in Moseley Square, the network has expanded to monitor "prominent" areas within the city. The surveillance network coverage

now includes the majority of Glenelg Precinct, as well as various locations within Glenelg South, Brighton Seacliff and the southern end of the Coast Walk.

Following the commencement of the *Surveillance Devices Act 2016* (SA), and being aware of the changing nature of surveillance management and personal privacy, on 28 November 2017 Council endorsed (Resolution C281117/979) it's Closed Circuit Television and Surveillance Policy ("Policy") which aligns council's public place monitoring and data management procedures with State and Federal legislation, as well as with the current Australian Standards.

In response to the above questions, Administration offers the following comments:

 Though footage/data may be requested by external parties by way of Freedom of Information applications, Council is under no obligation to release footage/data; including to governing body (refer section 2.10-2.11 of the Policy).

However, in the event of a criminal act/offence being captured, the existing MOU held between the City of Holdfast Bay and South Australian Police (SAPol) authorises SAPol to access the footage/data for the purposes of investigation and gathering evidence for criminal proceedings.

If in the event such footage is withheld by Council, the Courts may compel Council to release said footage to aid proceedings.

- 2. Though Council's existing CCTV infrastructure's digital platform allows and supports the use of facial recognition software, no such software is currently integrated into the system for use, nor are there any plans to use such technology in the foreseeable future.
- It is unknown whether facial recognition software has been subsequently utilised on any released data. However, as data is only released to law enforcement agencies, it is possible such software has been applied to assist with criminal proceedings.
- 4. Yes, a number of licensed premises utilise such technology within their respective premises. This is predominantly used to identify Barred Persons for the purpose of policing and enforcement (pursuant to Division 3 of the Liquor Licensing Act 1997).
- 5a. When the application of such technology is proposed for stand-alone private systems (e.g. installed in a licensed premises, business, private residence), no consent is required

from either a local or state authority provided the system and software is installed in accordance with the requirements set out by the *Surveillance Devices Act 2016* (SA). This also includes private systems that may in part monitor 'public places'.

5b. Should SAPol seek to apply such technology to either live footage or copied/released data obtained from Council's CCTV infrastructure, no Council consent is required if the application is consistent with: operational requirements; functions of law enforcement; and/or relevant governing laws.

9.2.2 Question on Notice – Marymount College Lease Arrangements (Report No: 204/18)

Councillor Bouchée asked the following question:

"Could the CEO please advise:

- "1. What is the yearly Lease amount paid by Marymount College for the oval owned by Council on King George Avenue.
- 2. Does Marymount College (Leaseholder) sub-lease or allow any other party use of part/whole of site."

ANSWER – Team Leader, Leasing & Commercial Operations

The 'Joint-Use Agreement' held between the City of Holdfast Bay and the Catholic Church Endowment Society Incorporated ("Licensee") for Mawson Oval commenced 16 February 2004 for a term of twenty-one (21) years.

Under this agreement, the Licensee is required to pay an annual Licence fee of \$1 per year payable on demand.

It has been confirmed that though the Licensee holds no formal sublicence agreements for use of the land, an unofficial long-term agreement is held with the Warradale Cricket Club; which permits the Club to use the oval on a seasonal basis. The Warradale Cricket Club pays the Licensee an annual voluntary contribution of approximately \$1,200 which is used solely for grounds and cricket pitch management.

10. MEMBER'S ACTIVITY REPORTS - Nil

11. MOTIONS ON NOTICE

11.1 Motion on Notice – Short Term Rental Agreements – Councillor Bouchée (Report No: 200/18)

Councillor Bouchée proposed the following motion:

BACKGROUND

Both services such as Air BNB and the serviced apartment market are withdrawing accommodation from the normal rental market making renting for living less affordable and with the potential to affect resident strata owners / adjacent resident's enjoyment of their property and amenity.

Both fall through the cracks of the current planning system and, Planning has known about this flaw for more than a decade and previous Ministers have not properly sought to fix their own failures.

Motion C120618/1172

That the CEO write to the Minister of Planning recommending the following:

That the Minister of Planning review a Planning draft regulation defining Air BnB and serviced apartments for any rental term of less than 28 days and to define all such short-term rental agreements as being "hotel" rentals and, therefore any person undertaking such short-term rentals as operating a hotel suite the existing planning law covering a hotel would then apply.

Moved Councillor Bouchée, Seconded Councillor Yates

Carried

Division called:

A division was called and the previous decision was set aside.

Those voting for: Councillors Snewin, Lonie, Bouchée, Patton, Yates, Smedley and Bradshaw (7)

Those voting against: Councillors Aust, Charlick and Clancy (3).

Her Worship the Acting Mayor declared the motion

Carried

11.2 Motion on Notice – Jetty Road Management Committee Governance Structure – Councillor Bouchée (Report No: 201/18)

Councillor Bouchée proposed the following motion:

BACKGROUND

It is appropriate and Best Practice for Council to regularly review the operation and efficiency of Council Committees.

It has previously been indicated by comments from committee members that it would be better to be more independent and more in control of their own agenda.

Motion C120618/1173

That the CEO bring back a report on the advantages and disadvantages of progressing the Section 41 Jetty Road Management Committee governance structure to that of a Section 42 Subsidiary, an Incorporated Body or other suitable arrangement.

Moved Councillor Bouchée, Seconded Councillor Smedley

Carried

11.3 Motion on Notice – Replanting of the Garden in Front of the Civic Centre – Councillor Bouchée (Report No: 202/18)

Councillor Bouchée proposed the following motion:

BACKGROUND

The garden is in disrepair....it is the entry to the Civic Centre and Library. The garden has not been composted, signage has been neglected, grasses not maintained, the native pig face is diseased and dying.

The initial intention was to design a garden that encompassed the use of native plants within a formal setting as many of our residents have more formalized gardens. The Rose garden was transferred and the whole site was made into a native garden....it did win an award but since then has not been maintained and has lost its integrity.

ADMINISTRATION COMMENT

Staff have already implemented preliminary designs for upgrades to the Brighton Civic Centre gardens. Two options are being develop – the first concept being for a replacement native garden and the second for a new formal garden to align with the heritage nature of the building. Once the preliminary designs are fully developed, a briefing will be held with council to discuss the next steps including project budget.

Motion

That the CEO initiate a review of the design and implement are planting of the garden in front of the Civic Centre, Jetty Road Brighton with a possible mixture of formal and native plants/grasses/bushes and trees.

Moved Councillor Bouchée, Seconded Councillor Snewin

Lost

Division called:

A division was called and the previous decision was set aside.

Those voting for: Councillors Snewin, Bouchée, Patton, and Smedley (4) Those voting against: Councillors Aust, Bradshaw, Charlick, Clancy, Lonie and Yates (6).

Her Worship the Acting Mayor declared the motion

<u>Lost</u>

11.4 Motion on Notice – Parking on Side Streets in Broadway Commercial Precinct – Councillor Smedley (Report No: 203/18)

Councillor Smedley proposed the following motion:

BACKGROUND

Broadway Commercial Precinct currently has time restricted parking on Broadway, between Ramsgate Street and Partridge Street.

There are also some time restrictions on some, but not all of the side roads, which intersect with Broadway. The current restriction on the side roads are 1/2P on Ramsgate Street, adjacent Organic Café; and, 1P on Hastings Street, south of Broadway, on both sides of the road. These parking restrictions are adjacent businesses.

Concerns have been expressed that in areas where no time limits exist, the vehicles of traders staff and visitors to the precinct are limiting/preventing residents access to on-street parking for themselves, visitors and service delivery/trades people.

This motion seeks to canvas opportunities and the opinions of residents as to whether the introduction of timed parking/changes to timed periods, is warranted in Ramsgate, Morley and Hastings Streets.

Motion C120618/1174

That administration:

- 1. review unrestricted parking on side roads north and south of the Broadway Commercial Precinct (Hastings/Alma/Morley/Ramgsate Streets) for the possible introduction of parking restrictions to encourage reasonable turnover of parking for the benefit of businesses, residents, and particularly their visitors.
- 2. Undertake Community Consultation to determine demand for such a change.

Moved Councillor Smedley, Seconded Councillor Bouchée

Carried

12. ADJOURNED MATTER - Nil

- 13. REPORTS OF MANAGEMENT COMMITTEES, SUBSIDIARIES AND THE DEVELOPMENT ASSESSMENT PANEL
 - 13.1 Minutes Alwyndor Management Committee 15 May 2018 (Report No: 192/18)

The minutes of the Alwyndor Management Committee meeting held on 15 May 2018 are provided for information.

Motion C120618/1175

1. That the minutes of the Alwyndor Management Committee meeting on 15 May 2018 be noted.

2. That having considered Attachment 2 to Report No: 192/18 Minutes – Alwyndor Management Committee – 15 May 2018 in confidence under section 90(2) and (3)(b) of the Local Government Act 1999, the Council, pursuant to section 91(7) of the Act orders that Attachment 2 be retained in confidence for a period of 24 months and that this order be reviewed every 12 months.

Moved Councillor Lonie, Seconded Councillor Aust

Carried

13.2 **Minutes – Audit Committee – 6 June 2018** (Report No: 193/18)

The minutes of the meeting of the Audit Committee held on 6 June 2018 are presented to Council for information and endorsement.

<u>Motion</u> C120618/1176

That the Audit Committee advises Council it has received and considered a Standing Items Report addressing:

- Monthly financial statements
- Internal control
- Risk management
- Whistleblowing
- Internal audit
- Economy and efficiency audits
- 2. That the Audit Committee note that the draft 2018-19 Annual Business Plan and Budget, satisfies Council's financial sustainability and performance measures and support its presentation to Council for adoption.
- 3. That the Audit Committee advises Council it has received and supports the updated 2018/19 Long Term Financial Plan.

Moved Councillor Smedley, Seconded Councillor Charlick

Carried

14. REPORTS BY OFFICERS

14.1 Items in Brief (Report No: 196/18)

These items are presented for the information of Members.

After noting the report any items of interest can be discussed and, if required, further motions proposed.

Motion C120618/1177

That the following items be noted and items of interest discussed:

- Certificate of Appreciation 11th Special Olympics Australia National Games
- 2. Minutes of the Murray Darling Association Inc Meeting 24 May 2018
- 3. Stillwater Sculpture.

Moved Councillor Bouchée, Seconded Councillor Lonie

Carried

14.2 **2018** New Year's Eve Dry Area - Glenelg (Report No: 185/18)

Over the years, the extension of the Glenelg Dry Area on New Year's Eve has not only proven vital in assisting South Australian Police to regulate alcohol related anti-social behavior in the area, but it has also assisted council in creating a 'family-friendly' atmosphere on the night.

As a result of this, Administration again seeks to lodge an application with Consumer and Business Services to temporarily extend the boundaries of the Glenelg Long-Term Dry Area for 2018 New Year's Eve celebrations.

<u>Motion</u> C120618/1178

- That Council apply to Consumer and Business Services to temporarily extend the boundaries of the Glenelg Dry Zone for 2018 New Year's Eve celebrations; and
- 2. That the associated boundaries, conditions and times of the 2018 extension remain the same as in 2017.

Moved Councillor Bouchée, Seconded Councillor Aust

Carried

14.3 New Lease Agreement – Bowker Street Oval (Report No: 186/18)

On 1 July 1998 the City of Holdfast Bay entered into a 20 year Lease Agreement ("Agreement") with the Minister for Education ("Minister") over the Bowker Street Oval. The Agreement is now due to expire on 30 June 2018.

Anticipating the pending expiration of the lease, in February 2018 Council resolved to request the Chief Executive Officer to commence discussions with the Minister regarding the potential land swap of Bowker Street Oval for both the Seacliff and Somerton Park Kindergartens. The Minister has since indicated that while the Department of Education is open to the prospect of such a land swap, 'any such arrangement would need to occur on the basis that the parcels of land involved were exchanged at current market value'.

As the current net market value of Bowker Oval far exceeds that of the combined Kindergartens, Council would be required to pay an additional cash component as part of any proposed land swap to the amount of \$5,208,135.

With this in mind, it is recommended that Council seek to execute the option to renew the lease, pursuant to Clause 2.4 of the Lease Agreement rather than pursue the possible land swap option.

Motion C120618/1179

 That Council exercises its option to renew the lease over the whole of the land located in CT 5737/272 (Bowker Oval) for a term of 20 years commencing 1 July 2018;

2. That the Mayor and Chief Executive Officer be authorised to execute and seal any documents required to give effect to this lease.

Moved Councillor Clancy, Seconded Councillor Snewin

Carried

14.4 Glenelg Oval – Proposed Telecommunications Tower – Revised Offer (Report No: 187/18)

On 13 February 2018 report 25/18 was submitted to Council outlining Vodafone's desire to lease a portion of land at the Glenelg Oval Complex for the purpose of installing telecommunications infrastructure.

At this meeting, though Council supported the proposal in principle, they resolved to amend the report recommendations to include the following additional term of approval: "That Council seeks \$30,000 rental and an annual rental review of 3% or CPI, whichever is the higher".

Following subsequent discussions with ProRealty, who act on behalf of Vodafone, Administration has been advised that the requested \$30,000 per annum is unfeasible as the amount sought is inconsistent with the current market rental rates for similar sized leases across Australia.

However, it should be noted that Vodafone have revised their offer, increasing it to a proposed annual rental of \$23,000 per annum (plus annual CPI increases) from \$18,000.

Assuming that Council is accepting of this offer a new resolution is required to rescind Council Resolution C130218/1036 so that the necessary community consultation can be undertaken.

<u>Motion</u> C120618/1180

- 1. That Council accept in principle the revised rental offer amount of \$23k plus CPI;
- 2. That Administration undertakes the required public consultation in accordance with section 202 of the *Local Government Act 1999*, and the Community Consultation and Engagement Policy; and
- 3. That following the completion of the Community Consultation the findings be returned to Council together with a subsequent report

which outlines all relevant terms and conditions of any proposed Lease Agreement.

Moved Councillor Charlick, Seconded Councillor Patton

Carried

Division called:

A division was called and the previous decision was set aside:

Those voting for: Councillors Aust, Bradshaw, Charlick, Clancy, Lonie, Patton,

Smedley, Snewin, and Yates (9)

Those voting against: Councillor Bouchée, (1).

Her Worship the Acting Mayor declared the motion

Carried

14.5 **2018-19 Annual Business Plan** (Report No: 194/18)

The 2018-19 Annual Business Plan is presented for consideration and adoption by Council following community consultation on its Draft Annual Business Plan.

Motion C120618/1181

That Council adopts the 2018-19 Annual Business Plan, including the amendments detailed in this report and subject to final design and minor alterations.

Moved Councillor Bouchée, Seconded Councillor Lonie

Carried

Division called:

A division was called and the previous decision was set aside:

Those voting for: Councillors Aust, Bouchée, Bradshaw, Charlick, Clancy, Lonie, Patton, Smedley, Snewin, and Yates (10)

Those voting against: (0).

Her Worship the Acting Mayor declared the motion

Carried

14.6 **2018-19 Budget Adoption** (Report No: 195/18)

The 2018-19 Budget is presented for adoption following adoption of the Annual Business Plan.

Motion C120618/1182

That in respect of the financial year ended 30 June 2019:

- 1. The 2018-19 Budget which consists of:
 - (a) the Budgeted Income Statement;
 - (b) the Budgeted Balance Sheet;
 - (c) the Budgeted Statement of Changes in Equity;
 - (d) the Budgeted Statement of Cash Flow;

- (e) the Budgeted Uniform Presentation of Finances; and
- (f) the Budgeted Financial Indicators

be adopted.

- The fees and charges incorporated in the Annual Business Plan and contained as Attachment 1 be adopted and that the relevant policies be updated accordingly.
- 3. That Council approves total loan borrowings of up to \$19.17 million in accordance with Council's treasury policy to meet projected funding requirements through to June 2019 as required.

Moved Councillor Charlick, Seconded Councillor Aust

Carried

Division called:

A division was called and the previous decision was set aside:

Those voting for: Councillors Aust, Bouchée, Bradshaw, Charlick, Clancy, Lonie, Patton, Smedley, Snewin, and Yates (10)

Those voting against: (0).

Her Worship the Acting Mayor declared the motion

Carried

14.7 **Appointment to Audit Committee** (Report No: 197/18)

The term of Mr Sam Spadavecchia on Council's Audit Committee has expired and it is recommended that he be re-appointed for a further 3-year term.

Motion C120618/1183

That Council re-appoint Mr Sam Spadavecchia as an independent member of its Audit Committee for a term of 3 years.

Moved Councillor Smedley, Seconded Councillor Charlick

Carried

- 15. RESOLUTIONS SUBJECT TO FORMAL MOTIONS Nil
- 16. URGENT BUSINESS SUBJECT TO THE LEAVE OF THE MEETING Nil
- 17. ITEMS IN CONFIDENCE

Councillor Bob Patton left the Chamber at 8.13pm. Councillor Bob Patton rejoined to the Chamber at 8.14pm.

17.1 Chief Executive Officer's 2018 Performance Appraisal (Report No: 198/18)

Motion – Exclusion of the Public – Section 90(3)(a) Order

C120618/1184

1. That pursuant to Section 90(2) of the *Local Government Act 1999* Council hereby orders that the public be excluded from attendance at

this meeting with the exception of the Chief Executive Officer and Staff in attendance at the meeting in order to consider Report No: 198/18 Chief Executive Officer's Performance Appraisal in confidence.

- 2. That in accordance with Section 90(3) of the Local Government Act 1999 Council is satisfied that it is necessary that the public be excluded to consider the information contained in Report No: 198/18 Chief Executive Officer's Performance Appraisal on the following grounds:
 - a. pursuant to section 90(3)(a) of the Act, the information to be received, discussed or considered in relation to Report No: 198/18 Chief Executive Officer's Performance Appraisal is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), being Justin Lynch, Chief Executive Officer because it details his performance review, which is sensitive and are details which are only known to those who have participated in the survey process.
- 3. The Council is satisfied, the principle that the meeting be conducted in a place open to the public, has been outweighed by the need to keep the information or discussion confidential.

Moved Councillor Clancy, Seconded Councillor Aust

Carried

RETAIN IN CONFIDENCE - Section 91(7) Order

C120618/1186

4. That having considered Agenda Item 17.1 Chief Executive Officer's Performance Appraisal (Report No: 198/18) in confidence under section 90(2) and (3)(a) of the Local Government Act 1999, the Council, pursuant to section 91(7) of that Act orders that the report, minutes and attachments be retained in confidence for a period of 12 months and/or the Chief Executive Officer is authorised to release the report and minutes when the Acting Mayor formally informs the Chief Executive Officer of the Council's decision and that this order be reviewed every 12 months.

Moved Councillor Lonie, Seconded Councillor Bouchée

Carried

17.2 Urgent Business: Councillor Bouchée Verbal Update on the Local Government Association Board

Motion – Exclusion of the Public – Section 90(3)(a) Order

C220518/1187

That pursuant to Section 90(2) of the Local Government Act 1999
Council hereby orders that the public be excluded from attendance at
this meeting with the exception of the Chief Executive Officer and Staff
in attendance at the meeting in order to consider Councillor Bouchée's
verbal update on Local Government Association Board in confidence.

- 2. That in accordance with Section 90(3) of the *Local Government Act* 1999 Council is satisfied that it is necessary that the public be excluded to consider a verbal presentation by Councillor Bouchée on the following grounds:
 - a. pursuant to section 90(3)(a) of the Act, the information to be received, discussed or considered in relation to Councillor Bouchée's verbal update on the Local Government Association Board is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
- 3. The Council is satisfied, the principle that the meeting be conducted in a place open to the public, has been outweighed by the need to keep the information or discussion confidential.

Moved Councillor Bouchée, Seconded Councillor Lonie

Carried

RETAIN IN CONFIDENCE - Section 91(7) Order

CL120618/1188

4. That having considered Agenda Item 17.2 Councillor Bouchée's verbal update on the Local Government Association Board in confidence under section 90(2) and (3)(a) of the Local Government Act 1999, the Council, pursuant to section 91(7) of that Act orders that the report and minutes be retained in confidence for a period of 12 months and/or the Chief Executive Officer is authorised to release the report and minutes when the Acting Mayor formally informs the Chief Executive Officer of the Council's decision and that this order be reviewed every 12 months.

Moved Councillor Lonie, Seconded Councillor Aust

Carried

CLOSURE

The Meeting closed at 8.30 pm.

CONFIRMED 26 June 2018

ACTING MAYOR