



17. ITEMS IN CONFIDENCE

17.1 Chief Executive Officer's Performance Appraisal (Report No: 235/15)

Motion

C110815/179

1. That under provisions of Section 90(2) of the Local Government Act 1999 an order be made that the public be excluded from attendance at this meeting with the exception of the Chief Executive Officer, General Managers and administrative staff in attendance in order to consider in confidence this item.
2. That the Chief Executive Officer is satisfied that it is necessary that the public be excluded to enable the Council to discuss and to consider the matter at the meeting on the following grounds:
  - a. information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of a person or persons (living or dead).

Moved Councillor Lonie, Seconded Councillor Clancy

Carried

Councillor Donaldson rejoined the chamber at 9pm

RELEASED  
14 JUN 2016  
C160616/423

**Chief Executive Officer's Performance Appraisal (Report No: 235/15)**

**ORDER TO RETAIN DOCUMENTS IN CONFIDENCE**

**Motion**

**C110815/180**

1. That an order be made under the provisions of Section 91(7) and (9) of the Local Government Act 1999 that the documents relating to Report No: 235/15 including:

- Report
- Attachment

relating to discussion of the subject matter of that document, having been dealt with on a confidential basis under Section 90 of the Act, should be kept confidential on the grounds of information contained in 90(3)(a).

2. This resolution will be reviewed within 12 months by the Council.

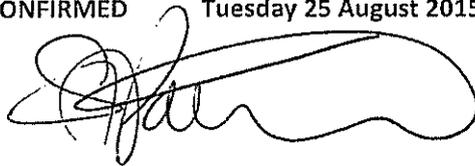
Moved Councillor Clancy, Seconded Councillor Lonie

**Carried**

**CLOSURE**

The Meeting closed at 9.23pm.

**CONFIRMED** Tuesday 25 August 2015



**MAYOR**

## ITEM NUMBER: 17.1

### CONFIDENTIAL

## CHIEF EXECUTIVE OFFICER'S PERFORMANCE APPRAISAL

*Pursuant to Section 83 (5) of the Local Government Act 1999 the Report attached to this agenda and the accompanying documentation is delivered to the Council Members upon the basis that the Council consider the Report and the documents in confidence under Part 3 of the Act, specifically on the basis that Council will receive, discuss or consider:*

- a. information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of a person or persons (living or dead).

RELEASED

14 JUN 2016

C160616/423

Item No: 17.1  
Subject: CHIEF EXECUTIVE OFFICER'S PERFORMANCE APPRAISAL  
Date: 11 August 2015  
Written By: General Manager Corporate Services  
General Manager: General Manager Corporate Services, Mr I Walker

RELEASED  
14 JUN 2016

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**SUMMARY**

The Chief Executive Officer's annual 360 degree performance review has been completed and collated for consideration by Council.

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**RECOMMENDATION**

That Council records it has conducted the annual performance appraisal of the Chief Executive Officer and resolves:

1.

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**STRATEGIC PLAN**

Not Applicable.

**COUNCIL POLICY**

Not Applicable.

**STATUTORY PROVISIONS**

Not Applicable.

**REPORT**

The Chief Executive Officer's employment contract provides for:

- an annual performance review;

- the TEC (Total Employment Cost) package to be reviewed annually with the Chief Executive Officer's participation, within one month following the performance review and any change to be backdated to take effect from the anniversary of the commencement date (18 May 2009).

The Chief Executive Officer's TEC package is currently \$251,249 as follows:

Cash salary	\$216,416.95
9.5% superannuation	20,559.61
Notional value of vehicle	14,272.00
<u>TEC</u>	<u>\$251,248.56</u>

Consistent with prior years, the performance review has been conducted 'in house' using an on-line survey via YourViewHoldfast. Similar to last year, all 13 Elected Members, the 4 General Managers and 5 staff (selected at random and anonymously, comprising one from each of the key work sites) were invited to participate, along with a self-assessment by the CEO.

All but 3 Elected Members provided responses and these are summarised in the attached report.

*Refer Attachment 1*

## **BUDGET**

During the development of the 2015/16 budget, the CEO advised that he would not be seeking any increase in his remuneration package and, accordingly, the adopted budget does not provide for an increase.

## **LIFE CYCLE COSTS**

This report does not have any full life cycle cost implications.